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**Phoenix Chapter  
Steering Committee**

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Dear WEB Phoenix Chapter Member:

Each year the Phoenix Chapter of WEB provides the occasion for employee benefits professionals to further their knowledge through topical educational meetings and networking opportunities. This past year was no exception and we will continue with more excellent areas of interest in the 2009-2010 year.

The Program Committee, with Kate Sheedy as the new Program Chair, has been working diligently over the summer to ensure we continue to provide timely, informative and valuable programs each month. Our first meeting on Thursday, September 10<sup>th</sup> is a Legislative Update on Healthcare Reform. I hope I will see you there. Some of the other topics scheduled for the year include FMLA and Absence Management, Wellness, and Fiduciary Responsibilities in 401(k) Plans. Please see the enclosed meeting schedule or check out the Phoenix Chapter website at [www.webnetwork.org/phoenix](http://www.webnetwork.org/phoenix) for the full schedule. As always, the monthly e-mails will be sent to you with the entire program details, but mark your calendars now for the second Thursday of each month.

As with any professional organization, a strong and committed membership is vital to its success. I want to thank you for being a member of the WEB Phoenix Chapter and helping, as we work together, to reach our goals. The need to grow the organization is also very important in order to accomplish what we have in the past. Please use the enclosed Free Meeting Certificate to bring a guest to a meeting for an introduction to what we have to offer. In addition, please send Lynna Soller, our Membership Chair, the name and e-mail address of anyone you know who may benefit from our meetings. Lynna will add them to our e-mail distribution list and send them information about chapter membership.

In closing, as I begin my term as President, I want to extend my sincere thanks to Robert McGriff, our immediate Past President, for his leadership and commitment over the past two years. But don't worry, Robert has not gone far. He has taken the role of Communications Chair on the Steering Committee. Please join me in thanking him for his tireless dedication to our WEB Chapter. I also want to thank Kristen Dossey for her years as the Program Chair. It is because of Kristen and her team that we have been able to bring you such wonderful presentations. Last but not least, please join me in welcoming to the Steering Committee Marty Matyas as Vice President and Kate Sheedy as Program Chair.

I hope to see you at our upcoming meetings. And thank you for your continued support of our organization.

Regards,

Cindy Seward  
WEB Phoenix Chapter President